

## **CODE OF CONDUCT**

All people, who follow the MoMO Educational programme offered by Sister Schools Foundation support the following principles:

- 1. MoMo strives for sustainability, both in the relationship with the partner sister schools and in the use of materials.
- 2. MoMo is committed to achieving social and economic impact and improving the living conditions of the pupils and the living environment of the schools.
- 3. MoMo is fully committed to preventing fraud, bribery, corruption and conflicts of interest.
- 4. Data security is our top priority, MoMo takes all measures to encrypt confidential data and store it securely on our servers.
- 5. MoMo works with local governments, communities, investors and educational institutions to improve the social well-being of the communities in which the organisation operates.
- 6. We support children by offering (digital) educational opportunities, which in turn opens up global citizenship and teaches pupils to apply 21st century skills.
- 7. MoMo is committed to a healthy and positive work environment in the classroom and online. Any behaviour that interferes with a student's ability to perform his or her duties is discouraged.
- 8. MoMo respects the rights, culture and dignity of all individuals and adheres to the principles of equality and non-discrimination when dealing with employees, students, teachers, suppliers and others. We do not tolerate any form of discrimination or harassment.
- 9. MoMo is committed to protecting the privacy of the personal information of students and teachers and schools. We will not collect, use, or disclose personal information for anything other than authorized business procedures. We also expect the students to treat privacy-sensitive information with respect.
- 10. MoMo is not tolerating gender-based violence, discrimination or bullying in any way and understand that different cultures have different sensitivities that we take into account in our communication.
- 11. MoMo respects everyone's beliefs, values and norms